



City of Bartlett
A. Keith McDonald, Mayor

BOARD OF MAYOR AND ALDERMEN MEETING MINUTES

TUESDAY, AUGUST 10, 2021 - BARTLETT CITY HALL - 6:00 PM

ATTENDANCE

Mayor A. Keith McDonald: Present, Alderman W.C. Pleasant: Present, Alderman Emily Elliott: Absent, Alderman David Parsons: Present, Alderman Bobby Simmons: Present, Vice Mayor Jack Young: Present, Alderman Kevin Quinn: Present.

INVOCATION

Opening Prayer by Danny Sinuefield, Faith Baptist Church

FUTURE MEETINGS

Parks and Recreation Advisory Board, August 12 at 6 p.m.

Historic Preservation Commission, August 16 at 7 p.m.

Bartlett Arts Council, August 17 at 6 p.m.

BPACC Advisory Board, August 17 at 6 p.m.

Design Review Commission, August 17 at 6:30 p.m.

Board of Zoning Appeals, August 19 at 6:30 p.m.

RECOGNITIONS

*****Official Business of the Day*****

MINUTES ACCEPTANCE

Minutes of the July 27, 2021 Board of Mayor and Aldermen Regular Meeting

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	David Parsons, Alderman
SECONDER:	W.C. Pleasant, Alderman
AYES:	Pleasant, Parsons, Simmons, Young, Quinn
ABSENT:	Elliott

CONSENT AGENDA

There are no consent items

NEW BUSINESS

I Bid for annual asphalt paving project. (John Horne, Assistant Director of Engineering)

Recommend accepting the lower bids from the following contractors:

Citywide asphalt pavement - Lehman-Roberts; Asphalt picked up at plant - Standard Construction and Lehman-Roberts. Funds are available in Accounts 121.48121.278 and 311.48311.780.456.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	Jack Young, Vice Mayor
SECONDER:	W.C. Pleasant, Alderman
AYES:	Pleasant, Parsons, Simmons, Young, Quinn
ABSENT:	Elliott

2 Subdivision Contract for Applying Pleasant Subdivision. (John Horne, Assistant Director of Engineering)

The developer, William Pleasant Jr. and Martha Pleasant Living Trust, will pay \$3,700.00 in City fees. The bond is set at \$0.00.

Alderman Pleasant abstained from voting because of personal interest with the contract.

RESULT:	APPROVED [4 TO 0]
MOVER:	Jack Young, Vice Mayor
SECONDER:	David Parsons, Alderman
AYES:	Parsons, Simmons, Young, Quinn
ABSTAIN:	Pleasant
ABSENT:	Elliott

3 Resolution 23-21, a resolution to amend the FY2022 General Fund operating budget in the amount of \$822,300 for the purpose of increasing salary and benefits for Police, Fire, and Ambulance Department personnel. (Dick Phebus, Director of Finance)

Director of Finance Dick Phebus explained that the \$822,300 would be funded from local sales tax and State shared sales tax.

Alderman Simmons asked about salary increases for Public Works and asked if public safety employees would make as much as Memphis.

Mayor McDonald explained that the Public Works Department's increase had been handled administratively. This Public Safety increase requires a budget amendment; therefore, is being brought to the Board of Mayor and Aldermen. He stated that the pay increases would make salaries competitive with other municipalities. Alderman Pleasant asked for a breakdown of the increases. Mr. Phebus stated that if the budget amendment is approved, the Personnel Department will have available pay tables that reflected the increases.

RESULT:	APPROVED [UNANIMOUS]
MOVER:	David Parsons, Alderman
SECONDER:	W.C. Pleasant, Alderman
AYES:	Pleasant, Parsons, Simmons, Young, Quinn
ABSENT:	Elliott

OPEN DISCUSSION

Alderman Parsons mentioned that he is thankful for the City's employees' hard work and is grateful to find resources to provide for a pay increase to retain good employees.

Alderman Pleasant stated that Administration had been working to find revenues to fund the pay increases for some time. He is happy to support the increase to remain competitive with other municipalities.

Alderman Young echoed Alderman Parsons' comments and said he consistently receives compliments on the employees and is happy to keep their pay competitive.

Kathleen Bearden, 5503 Wakefield Cove, spoke to the Board regarding the school mask mandate. She stated she believed the Mayor should have a voice and be included in the decision for mask recommendations. She believes the City of Bartlett should have a voice regardless of the county in which they sit. She wants elected officials to hear the constituents' needs and wants. She stated that Governor Lee has suggested to health departments and counties that they give the choice of masking children to the parent, who knows best for the child, rather than mandating masks be worn.

Mayor McDonald thanked Ms. Bearden and stated he was glad she brought this topic to the meeting as he receives numerous inquiries regarding this issue and welcomes the opportunity to address it. He explained that State law allows for six counties in Tennessee to have autonomous health departments. It does not give any of the legislators, mayors or aldermen the ability to have any say. The Health Department's directive is the decision. He, and the aldermen, are sworn to uphold the laws of the City of Bartlett, the State of Tennessee, and the United States. He encouraged all to reach out to their senators and representatives, because it would take a change in the law to do it any differently. For now, the Bartlett City Schools and the City of Bartlett must abide by the Shelby County Health Department's directive.

ADJOURNMENT

Meeting adjourned at 6:28 PM