



# City of Bartlett

David Parsons, Mayor

## **Board of Mayor and Aldermen Meeting Minutes Tuesday, November 25, 2025 - City Hall Council Chambers - 6:00 PM**

### **ATTENDANCE**

Present: Mayor David Parsons, Alderman Brad King, Alderman Robert Griffin, Alderman David Reaves, Alderman Monique Williams, Alderman Jack Young, Alderman Kevin Quinn

### **INVOCATION**

Opening Prayer by Bruce Miller, Legacy Church

### **FUTURE MEETINGS**

Family Assistance Commission, December 1 at 6 p.m.

Planning Commission, December 1 at 6:30 p.m.

Beer Board, December 2 at 6 p.m.

Bartlett Station Commission, December 3 at 7:30 a.m.

City Beautiful Commission, December 4 at 6:30 p.m.

Industrial Development Board, December 4 at 7 p.m. (canceled)

Parks and Recreation Advisory Board, December 11 at 6 p.m.

Historic Preservation Commission, December 15 at 6:30 p.m. (canceled)

Bartlett Arts Council, December 16 at 6 p.m. (canceled)

Design Review Commission, December 16 at 6:30 p.m.

Board of Zoning Appeals, December 18 at 6:30 p.m. (canceled)

## RECOGNITIONS

### **Bartlett City Beautiful Commission Presentation**

City Beautiful Commission Chairperson Tommie Jean Moore presented the following departments with checks from the proceeds of their Annual Plant Sale: Animal Control, Public Works, and Parks and Recreation. The checks were \$1,000.00, \$4,000.00, and \$3,664.00 respectively. The funds will be used for various landscaping projects.

**\*\*\*Official Business of the Day\*\*\***

## MINUTES ACCEPTANCE

### **1 Minutes of the November 13, 2025 Board of Mayor and Aldermen Regular Meeting**

<b>Result:</b>	<b>Passed</b>
<b>Mover:</b>	Alderman Jack Young
<b>Secunder:</b>	Alderman Reaves
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

## PUBLIC HEARING

### **1 Ordinance 25-06, an ordinance to rezone from "RS-10" Residential Single Family to "C-G" General Business Commercial property at 5866 Ivanhoe Road.**

No one spoke in favor.

The following citizens spoke in opposition:

Beth Day, 5974 Ivanhoe Road

Liz Ebbers, 3684 Oak Forest Dr.

Steve Ebbers, 3684 Oak Forest Dr.

Amanda Tenison, 5858 Steeplechase Dr.

Joe Thomspson, 5877 Cedar Oak Cove

Jennie Laxton, 5964 Hickory Grove Lane

James Williams, 2619 Kenwood Lane

Randall Cole, 5998 Hickory Grove Lane

Letters of opposition were read from Bradley Griffin, 6009 Steeplechase Dr.

Adjourned at 6:28 p.m.

**2 Ordinance 25-07, an ordinance to amend the City of Bartlett Animal Control Ordinances, Title 10, Chapters 1 and 2.**

No one spoke in favor.

One letter was received in opposition and noted at the Work Session from Dan and Chris Richards, 8855 Memphis-Arlington Road. The letter is included in these minutes.

Adjourned at 6:29 p.m.

**UNFINISHED BUSINESS**

**1 Third Reading of Ordinance 25-06, an ordinance to rezone from "RS-10" Residential Single Family to "C-G" General Business Commercial property at 5866 Ivanhoe Road. (Kim Taylor, Director of Planning and Economic Development).**

A motion was made by Vice Mayor Jack Young to deny and seconded by Alderman Quinn. The ordinance failed.

<b>Result:</b>	<b>Denial Passed</b>
<b>Mover:</b>	Alderman Jack Young to Deny
<b>Second:</b>	Alderman Quinn
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

**2 Second Reading of Ordinance 25-07, an ordinance to amend the City of Bartlett Animal Control Ordinances, Title 10, Chapters 1 and 2 as amended. (Will Wyatt, Assistant City Attorney).**

<b>Result:</b>	<b>Passed</b>
<b>Mover:</b>	Alderman Robert Griffin
<b>Second:</b>	Alderman Reaves
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

## CONSENT AGENDA

<b>Result:</b>	<b>Passed</b>
<b>Mover:</b>	Alderman Robert Griffin
<b>Second:</b>	Alderman King
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

**1      Dispense with the second Board of Mayor and Aldermen meeting in December. (David Parsons, Mayor)**

**2      Financial Report October 2025. (Dick Phebus, Director of Finance)**

Budgeted Expenditures: \$111,624,243  
Year-to-date Expenditures: \$34,924,399  
Budgeted Revenues: \$111,624,243  
Year-to-date Revenues: \$19,915,672

**3      Purchase a 2026 Ford F250. (Tommy Gately, Fire Chief)**

Recommend approval to purchase one 2026 Ford F250 4x4 SD crew cab truck from Lonnie Cobb Ford through the State of Tennessee vehicle contract at a total cost of \$53,163.00.

**4      Purchase of Employee Applicant Software. (Lori Von Bokel-Amin, Chief Human Resources Officer)**

Recommend approval to purchase software for applicant management from NeoGov at a cost of \$7,500.00 the first year, \$27,120.00 the second year, and \$36,160.00 the third year. This contract would be purchased through our cooperative purchasing agreement, Sourcewell.

**NEW BUSINESS**

- 1 Resolution 43-25, a resolution to amend the Fiscal Year 2026 Grant Fund Budget to appropriate \$13,700 for equipment funded by the State of Tennessee Training Equipment Grant Program. (Dick Phebus, Director of Finance)**

<b>Result:</b>	<b>Passed</b>
<b>Mover:</b>	Alderman David Reaves
<b>Secunder:</b>	Alderman Griffin
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

- 2 First Reading of Ordinance 25-09, an ordinance to rezone from "RS-18" Single Family Residential to "RS-15" Single Family Residential Parcel B0148 00901. (Kim Taylor, Director of Planning and Economic Development). The public hearing to be set for January 13, 2026.**

<b>Result:</b>	<b>Passed</b>
<b>Mover:</b>	Alderman David Reaves
<b>Secunder:</b>	Alderman Young
<b>Ayes:</b>	Brad King, Robert Griffin, David Reaves, Monique Williams, Jack Young, Kevin Quinn
<b>Nays:</b>	None
<b>Abstains:</b>	None

**OPEN DISCUSSION**

The Board wished everyone a Happy Thanksgiving.  
Alderman Reaves proposed making plans to conduct a study to eliminate property taxes.  
Director of Community Relations Debbie Gelineau announced the Christmas Parade theme, A Storybook Christmas. The parade will be held on December 6 at 4 p.m.  
Erik Gott representing the Bartlett Arts Council announced the following events:  
Bartlett Area Chorus Holiday Concert: December 4 at 7 p.m. at Grace Presbyterian Church  
December 7 at 3 p.m. at Bartlett United Methodist Church  
Gotten House Holiday Opening: December 7 from 2 p.m. to 4 p.m.  
Bartlett Community Concert Band Holiday Concert: December 19 at 7 p.m. at BPACC

**ADJOURNMENT**

Adjourned at 6:47 p.m.

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Harold Brad King, Register to the Board of Mayor and Aldermen

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David Parsons, Mayor



**From:** Bradley Griffin <[fast73ford@gmail.com](mailto:fast73ford@gmail.com)>  
**Sent:** Friday, November 7, 2025 7:07 AM  
**To:** Kim Taylor <[ktaylor@cityofbartlett.org](mailto:ktaylor@cityofbartlett.org)>  
**Subject:** [External]5866 Ivanhoe Rd concerns

Ivanhoe

**WARNING**

This email originated from outside of The City of Bartlett. **Do not click links or open attachments unless you recognize the sender and know that the content is safe.**

Good morning. My name is Bradley Griffin. I have lived on 6009 Steeplechase Dr. in the Surrey Woods neighborhood for 13 years. Our neighborhood has always been safe and we have not had very many issues with crime. A lot of that, I believe, is due to the amount of traffic that we do not get through our area. I'm deeply concerned that a business property in our neighborhood would attract unwanted traffic through our streets, making the area less safe for children and pedestrians as well as bring an increase in crime, making our neighborhood an undesirable place to live. I also have concerns that having a business so close to my neighbors on Ivanhoe would drive down their property values. I moved out of Frayser in 2012 to my current residence in order to get away from the crime and unsafe conditions. What made my family decide to live here in Surrey Woods was the fact that this neighborhood is in its own bubble, where we are left alone and don't have to worry about theft or the threat of violence. I'm urging you to plead to the council members to leave the property at 5866 Ivanhoe Rd. a residential lot. There are plenty of lots in the area, such as an undeveloped lot on Summer Avenue about 2 miles away, that would be suitable for a business. I will try to make the meeting with the council members, but my work schedule may not permit it. You can contact me by phone at 901-232-6410, or respond via email to discuss further. Thank you.

Ivanhoe

## Penny Medlock

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**From:** David Parsons  
**Sent:** Thursday, November 13, 2025 1:44 PM  
**To:** Penny Medlock  
**Subject:** FW: [External]Re: opposed to rezoning Ivanhoe

**From:** Liz Ebbers <lizzzy2000@yahoo.com>  
**Sent:** Thursday, November 13, 2025 12:16 PM  
**To:** David Parsons <dparsons@cityofbartlett.org>  
**Subject:** [External]Re: opposed to rezoning Ivanhoe

**WARNING**

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### Second reading

Hi Mr. Mayor and Board of Aldermen

I urge you to vote down the rezoning of the residential lot on the corner of Ivanhoe. Turning this corner into a commercial development will create a dangerous section for the neighborhood and traffic on Bartlett Blvd. I have spoken before the planning board and sent emails to the leadership, and expressing my concerns to Jack, David and Kevin. My family has owned this property since the early 80s and my children grew up with their grandparents in this very neighborhood. It is the ideal hometown neighborhood where neighbors know each other, walk their dogs and wave to you. Please don't support altering it.

There are plenty of other suitable commercially suitable areas for this developer, and no reason to negative alter a neighborhood to suit his situation of seeking a profit off of the backs of the nice quiet respectable area of Bartlett.  
Please vote no again!

Liz Ebbers  
3684 Oak Forest Drive and 5936 Steeplechase Drive

[Sent from Yahoo Mail for iPhone](#)

Animal Control

**Penny Medlock**

**From:** David Parsons  
**Sent:** Wednesday, November 5, 2025 2:11 PM  
**To:** Penny Medlock  
**Subject:** FW: [External]Public discussion meeting on animal ordinance November 5 ,2025

FYI

**David Parsons** | Mayor  
City of Bartlett  
6400 Stage Road ◻ Bartlett, TN 38134  
Office (901) 385-6444



**From:** Dan & Chris Richards <richards8855@bellsouth.net>  
**Sent:** Tuesday, November 4, 2025 4:10 PM  
**To:** David Parsons <dparsons@cityofbartlett.org>; Brad King <bking@cityofbartlett.org>; Robert Griffin <rgriffin@cityofbartlett.org>; David Reaves <dreaves@cityofbartlett.org>; Monique Williams <mowilliams@cityofbartlett.org>; Jack Young <jyoung@cityofbartlett.org>; Kevin Quinn <kquinn@cityofbartlett.org>  
**Subject:** [External]Public discussion meeting on animal ordinance November 5 ,2025



This email originated from outside of The City of Bartlett. **Do not click links or open attachments unless you recognize the sender and know that the content is safe.**

All:

I would like these comments to be included in the record of the public discussion meeting on the animal ordinance that is scheduled for November 5, 2025.

My comments have more detail than the time for speaking will allow. I presume that all involved in this effort have good intentions and are simply working to ensure the safety of people and pet animals in Bartlett.

The biggest problem we collectively face with animals in Bartlett are animals that get loose, or more importantly are abandoned in Bartlett. I have no concerns about the restraint provisions of the proposed language. On abandoned animals, that strongest possible penalty should be imposed for this reprehensible behavior. The proposed language only imposes a fine for a misdemeanor. If jail time, even 3 days could be included it would be preferable. We live a more rural portion of Bartlett and have had a variety of animals abandoned or that just show up. So far, we have either found the home (most of the livestock and one dog) or managed to either keep or find new homes for the rest. Unfortunately, most abandoned animals run immediately into the street after their owners and are hit by another vehicle. Others are left to fend for themselves and often take days or weeks to be caught.

Next, the proposed limitation on the number of dogs and cats is not a workable approach to the problem of too many animals in a location. If you write this provision so that it gives the Director of the Shelter/Animal Control authority to investigate complaints of too many animals or animals not properly being cared for and authority to take appropriate action to remedy the situation, any situation can be properly handled. Five barn cats on my property with 12 acres and a barn are not a problem (I don't have 5, but this is an example). In a subdivision this may pose a problem. Authorize your staff to do the investigation and handle appropriately. Also, livestock should be excluded from the provision that makes excessive odor a nuisance. I'm sure someone could find my horses, which I have had here well before we were annexed into Bartlett, as having an odor.

With respect to the change in turning animals over to the shelter, DO NOT REQUIRE FOLKS TO PROVIDE PROOF OF CURRENT VACCINATION. Many of the animals turned over to the shelter are turned in because people can't keep them anymore, whether for health or economic reasons. If you impose this requirement and animals are turned away, many of them will be dumped somewhere in Bartlett and be even more of a problem. The City has to vaccinate and do the medical care in order to place them for adoption, so this won't save any money. Also, for those of us who get animals dumped on our property, we won't be able to provide this information unless we take them to a vaccination location and pay for it ourselves. This seems very unfair on its face. I have never taken an animal to the Shelter but don't feel that others who are not as fortunate should have to face this burden.

Including horse in the definition of livestock is appropriate. Horse owners should be responsible for keeping their horses confined and horses should not be turned into the shelter.

Lastly, requiring dog owners to have a collar with the rabies tag on their dog at all times, including while in their house, is a total infringement on people's rights. This requirement should be limited to when the dog is outside the house.

Thanks for your consideration of these comments and I wish you the best of luck tomorrow evening. It would have been helpful if this had been noticed and opportunity for comment provided before your first reading. People would probably have not been an upset as they seem right now.

Chris and Dan Richards  
8855 Memphis Arlington Road  
Bartlett, TN 38002

